



Welcome to PCR

PCR is a full service Consulting and Recruitment solutions provider committed to delivering the best people when you need them, where you need them at a fair price. PCR has two specific concentrations, **INFORMATION TECHNOLOGY** and **PROFESSIONAL SALES**.

PCR OVERVIEW

PCR provides **PROFESSIONAL IT RECRUITING AND CONSULTING SERVICES** for small- to-large sized organizations. Leveraging a proven set of technologies and extensive subject matter expertise, we deliver cost-effective, flexible solutions that provide responsive and predictable levels of service for our clients' businesses.

Founded in Charlotte NC in 1995, by a team of dynamic and motivated professionals, with extensive experience in various US industries, PCR is aggressively working towards strengthening our network, establishing new clients, enhancing consultant base, and building our process framework. We help clients enhance their competitiveness in their particular marketplace by bringing key success factor and human capital to them. We partner to further our clients' brand and produce measurable results. We focus on personality, culture, and skill match for your staffing needs. Our network and partnerships allow us to deliver time saving solutions that bring quality, add value, and immediately achieve positive results. The combination of thorough processes, comprehensive experience, and expansive creative vision enables us to deliver solutions that are innovative, usable and reliable.



ACTIVE CLIENTS:

ACN
Citygrid Media
LendingTree
MerchEngines
OnDeck Capital
Premier Inc
Revenue Solutions Inc
RR Donnelley Financial
Scratch Events / Scratch Weddings
TIAA-CREF
Webvisible
Yellowpages.com / ATTi

OUR MISSION

Our mission is to be the highest quality provider of human capital to each niche sector we service, through integrity, partnership, innovation, and execution. Commitment to our clients, employees, and strategic partners is the foundation to our business philosophy.

OUR CORE VALUES

- Integrity
- Quality Service
- Customer Satisfaction
- Leadership by Example
- Commitment to Excellence

VALUE PROPOSITION

The focused integration of people, technology and processes ensures that you derive tangible value from your association with us.

Types of Positions Staffed

Specializing in Top Level Information Technology and Sales Professionals, PCR offers a range of services to meet your staffing and consulting needs. Our clients choose us for the quality of our human capital and our dedicated focus on Information Technology and Sales Professionals. We have proven that our expertise will help clients, but we respect the fact that the realities of a given situation may require adapting our approach. We do not dictate solutions, but work in partnership with our clients to arrive at a successful solution that achieves the expected results. Furthermore, because our business model is scaled to work with clients of all sizes, we will not recommend services that you do not need. Each client gets the same care and quality whether we are providing a single individual to supplement an existing team or taking responsibility for an entire project.

PCR Staff Augmentation services enable organizations to choose several options for adding personnel to supplement critical technology or sales functions. We help companies balance staffing needs with budget limitations while still meeting business and project expectations. Our consultants serve in roles ranging from programmers, project managers, business analysts, quality assurance and sales managers to C- Level executives. They have assisted clients nationwide in implementing key initiatives including software development, call center sales, management, operations, advertising sales and marketing, financial and technology audits and technology upgrades.



Clients can choose among three options for staff augmentation:

- **Contract Staff Augmentation** – Experienced, highly qualified personnel to quickly fill a position on a project team or a temporary vacancy in the organizational chart.
- **Contract-to-Hire** – An excellent solution for companies that would like an opportunity to observe a candidates' performance before extending a full-time job offer.

- **Consulting** – An individual or team focusing on a project with a discrete set of deliverables.



PCR Professional Placement assists organizations in identifying, recruiting and hiring exceptional individuals for permanent positions. Unlike many general recruiters, our staff has spent time working in the industry segments we serve, so they understand your specific recruiting needs. Our searches focus on the hidden pool of talent that may not be actively seeking a new position, but would be ideal for your situation. We identify skilled individuals for permanent positions ranging from specialists to executives.

Human resource departments and hiring personnel use PCR for several reasons:

Industry experience – Our recruiters have had “real-world” experience, so they can quickly grasp the specific requirements and nuances required for the position.

Consultative approach – Our in-depth understanding of specific industry segments enables us to provide recommendations about position descriptions or specifications that will improve the search criteria.

Extensive contacts – We have a large network of resources to help identify candidates who have the experience, skills and knowledge required for a given situation.

Expertise You Can Trust

To remain competitive in today's volatile marketplace, you need the ability to flex the size and make-up of your Information Technology and Sales workforce. PCR's Recruiters have the experience to select the right specialists for your business – including contract placement, direct sourcing, contract-to-hire and payroll services.



FEEL FREE TO CONTACT US TODAY; our staff looks forward to serving your recruiting needs.

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